



NSW Mining Women in Mining Awards 2018

**Recognising the outstanding achievements of
the women in the NSW mining industry**

Awards overview and entry conditions

The NSW Women in Mining Awards

There is a growing number of women in leadership positions and in roles across NSW mine sites who make an important contribution to a successful NSW mining industry.

That's why the NSW Minerals Council is pleased to present the 2018 NSW Women in Mining Awards, to highlight the role that women play in our industry and recognise the achievements of the outstanding women working in our mines and supply businesses.

Awards will be given in five categories:

1. Exceptional Woman in NSW mining
2. Exceptional Young Woman in NSW mining
3. Outstanding Tradeswoman/Operator/Technician
4. Gender Diversity Champion (male or female)
5. Excellence in Company Programs and Performance

Winners will go on to represent NSW at the Women in Resources National Awards.

Online entry

All award entries will be made online through the Awards Force website. This is a well-tested and widely used digital platform across government and private industry.

Key Dates

Monday 23 October 2017

Entries open

Monday 8 January 2018

Entries close

Monday 5 February 2018

Finalists announced

Late March 2018 - Date TBC

Awards ceremony, Sydney

Reasons to enter the NSW Women in Mining Awards

- Showcase the work you are doing amongst the leadership of your business and the broader NSW mining community.
- Help raise the profile of your business and the importance of diversity in the NSW mining industry.
- Reflect on your achievements and celebrate your successes. Join us to recognise finalists and winners with industry colleagues and government representatives at a special event in Sydney in late-March 2018.

- Finalists and winners will enjoy promotion in media, online and in NSW Minerals Council newsletters to industry stakeholders, so your efforts will not go unnoticed!

How to enter the NSW Mining Industry & Suppliers Awards

- Complete the online entry form. You will receive an email notification from us via Awards Force if your entry has been completed.
- You must provide sufficient information to soundly demonstrate that all judging criteria has been met so there can be a fair comparison in the judging process. A recent CV and high quality image of the applicant must be included. Up to two pages of additional information can be included, such as media coverage, charts or images, and it will be considered alongside your written responses.
- Submit your entry no later than Monday 8 January 2018.

Judging

- All personal and commercially sensitive information will be treated in confidence.
- Judging is undertaken by a panel of independent judges. All decisions are final.
- Judges may not to present an award in a category if the circumstances warrant it.

Eligibility & important notes

- The NSW Women in Mining Awards are open to individuals and businesses that are members of the NSW Minerals Council.
- The same submission can not be entered into multiple categories.
- Entrants must be willing to participate in awards-related publicity organised by the NSW Minerals Council and agree to be contacted by media during the entry and awards process.
- All entrants are requested to attend or send a representative to a special event in Sydney in late-March 2018, where winners will be announced. The Outstanding Woman in NSW Mining award will be presented separately at the NSW Mining Industry & Suppliers Dinner at NSW Parliament.

Award categories and judging criteria

1. Exceptional Woman in NSW Mining

This award recognises exceptional achievement in the NSW minerals industry in any occupation.

It acknowledges leadership, resilience, methods for overcoming barriers and an ability to seek out and accept new responsibilities and challenges.

It recognises a record of encouraging and mentoring other women in the resources sector and efforts towards building gender diversity within the sector.

It also recognises contributions to the community and to mining communities, in particular where that can be shown to help towards maintaining the industry's social licence to operate.

The award is open to women of any age.

Your entry must include the following:

- Name of Nominee
- Company
- Your current position and title
- Contact details
- Qualifications

And address the following selection criteria:

- Career achievements: Your life/career journey, including any personal challenges and work family life balance: [max 400 words]
- Demonstrate evidence of promoting the resources sector, for example through involvement in community/charity work/schools/education and training: [max 200 words]
- Demonstrate how you have encouraged and mentored other women in the resources sector and efforts towards building sustainable gender diversity within the sector: [max 400 words]
- Evidence of where you have shown leadership and/or broken new ground for women in the resources sector: [max 400 words]
- Describe your current level of responsibility in your company/business: [max 200 words]
- Evidence of continuous learning and professional development: [max 200 words]

2. Exceptional Young Woman in NSW Mining

This award recognises an outstanding young woman who is showing significant promise and achieved important milestones in her career to date.

It also recognises her ability to network, and mentor other young women.

The award is open to women 35 and under.

Your entry must include the following:

- Name of entrant
- Company
- Current position and title
- Contact details
- Qualifications

And address the following selection criteria:

- Your life/career journey, including any personal challenges and work family life balance: [max 400 words]
- Your career path, particularly evidence of accelerated promotion through the ranks: [max 200 words]
- Demonstrate evidence of promoting the resources sector, for example through involvement in community/charity work/schools/education and training: [max 200 words]
- Evidence of encouraging and mentoring other women in the resources sector and efforts towards building sustainable gender diversity within the sector: [max 400 words]
- Evidence of leadership and/or breaking new ground for women in the resources sector: [max 400 words]
- Evidence of continuous learning and professional development: [max 200 words]

3. Outstanding Tradeswoman/Operator/Technician

This award recognises the achievements of women working in trades, operators or technicians in the NSW minerals industry.

It highlights their effort to break new ground for women in non-traditional roles and recognises their resilience and achievements.

Your entry must include the following:

- Name of entrant
- Company
- Current position and title
- Contact details
- Qualifications

And address the following selection criteria:

- How did you come to work in your current occupation? Why did you choose a career in this sector? Why do you continue to work in the resources sector? [max 400 words]
- Please describe your contribution to your company and/or the resources sector and/or the community through your work [max 400 words]
- Provide evidence of your contribution to the attraction and/or retention of women in the resources sector (for example being a role model or mentor or through leadership) [max 400 words]
- List your leadership qualities and explain how you are breaking new ground for women in the industry [max 400 words]

4. Gender Diversity Champion in NSW mining (female or male)

This award recognises an individual, male or female, who has shown excellence in encouraging and advocating for the attraction, retention and promotion of women in their company and/or the NSW resources sector.

Your entry must include the following:

- Name of entrant
- Company
- Current position and title
- Contact details
- Qualifications

And address the following selection criteria:

- Demonstrated record of advocacy for women in resources. How have you encouraged, promoted and advocated for women in resources (for example through recruitment processes, changing workplace culture and working arrangements)? [max 400 words]
- Outcomes/impact of advocacy (eg statistics) and their sustainability (eg not reliant on the actions of a single person alone) [max 400 words]
- What is your vision for gender diversity in the resources sector, including any planned initiatives? Provide examples of initiatives either underway or in the planning stages [max 400 words]
- What are your career achievements? [max 200 words]

5. Excellence in Diversity Programs and Performance in NSW

This award recognises a resources company/subsidiary operating in NSW that has shown excellence and innovation in gender diversity programs and demonstrated outstanding performance in attracting women and/or increasing the proportion of women in their workplaces.

Additionally, companies that have shown increases in the proportion of women in non-traditional roles, such as senior management, engineering, sciences, operators and trades, will be particularly highly regarded.

This award is open to companies that are a member of the NSW Minerals Council or similar industry association including the Minerals Council of Australia.

Your entry must include the following:

- Name of Program
- Company
- Company representative's name and title
- Contact details
- A 200 word outline of the initiative

And address the following selection criteria:

- Why the initiative was developed? [max 200 words]
- Statistical/other evidence of the program's effectiveness. [max 400 words]
- What are the benefits this program has had for employees and/or the local community or communities in which the company operates? eg statistical evidence, endorsement from employees, other stakeholders, etc. [max 400 words]
- Evidence of any additional operational benefits (eg improved plant usage, decreased staff turnover or reduced absenteeism). How has it enhanced attraction/retention of women? [max 400 words]

Privacy statement

The collection of the applicant's personal information is necessary for the purposes of the NSW Women in Mining Awards.

Personal information will be used by the NSW Minerals Council to assess nominations and to contact applicants.

All award entries become and remain the property of the NSW Minerals Council.

The NSW Minerals Council may use the information collected from award nominations in promotional materials, including in the media. By submitting a nomination you agree to publication of information in the nomination.

Any information marked as personal or commercial-in-confidence will not be published.

Contact details

All enquiries should be directed to events@nswmining.com.au or (02) 9274 1400.