NSW Mining
Health, Safety, Environment & Community Awards

Recognising excellence and innovation in the NSW mining industry

Entry information pack
What are the NSW Mining HSEC Awards?

NSW has some of the world’s leading mining operations and some of the best practitioners in health and safety and environmental management and community engagement.

We want to highlight the big success stories from our sites and share them with the rest of the state’s mining community through the 2015 Health, Safety, Environment and Community (HSEC) Awards.

Awards will be given in four categories:

1. Health
2. Safety
3. Environment
4. Community

Two more awards will be given to individuals for their contribution to the industry:

5. Health and Safety Leadership Award
6. Environment and Community Leadership Award

Nominations can be made on behalf of someone or by the individual being nominated.

Key Awards Dates

Entries close
Friday 8 May 2015

Finalists announced
Monday 29 June 2015

Award Dinner
31 August 2015 (from 6pm)
Crowne Plaza Hunter Valley

Eligibility & important notes

- The NSW Mining HSEC Awards are open to all NSW mining and exploration companies and businesses supplying our mines.

- Projects must have been implemented or achieved a significant milestone within the last 24 months.
- Multiple entries are accepted from the same site or company but the same submission can not be entered into multiple categories.

- Entrants must provide sufficient information to soundly demonstrate that all judging criteria has been met to facilitate a fair comparison in the judging process. Leading practice that meets or exceeds regulatory compliance must be demonstrated.

- Entrants must be willing to participate in awards-related publicity organised by the NSW Minerals Council and agree to be contacted by media during the awards process.

- A new format for judging this year means that finalists will not need to present their innovation or project as part of the conference content. Judges may ask to be briefed by entrants prior to the conference and awards dinner. Entries will be referenced and promoted during the conference and awards dinner.

- All entrants are requested to attend the NSW Mining HSEC Awards Dinner in the Hunter Valley on 31 August, where the winners will be announced.

The benefits of entering the NSW Mining HSEC Awards

- Demonstrate your commitment to world leading health and safety practices or excellence in environmental management or community engagement.

- Reflect on your achievements as a business and congratulate your team on its successes.

- Showcase your leadership in our industry and increase regulator, community, customer and industry awareness of your operations and achievements.

- Finalists and winners will be recognised and celebrated at the NSW Mining HSEC Award Dinner and promoted online and in media. All finalists and winners receive an official FINALIST or WINNER logo which can be used on any promotional collateral.

How to enter the NSW Mining HSEC Awards

- Complete the online entry form at www.nswmining.com.au.

- You can also submit a document of up to five (5) pages in support of your online entry form. This may include media coverage, charts or images. It will be provided
to judges in support of your written submission, however only your written submission will be judged against the criteria.

- Attach a .eps file of your company logo and at least one (1) photo of you, your team or your product. These will be used to promote the awards and at the Awards Dinner for finalists.

- Submit your entry no later than **Friday 1 May 2015**

*All entries will be acknowledged by email. If you do not receive an acknowledgement email, it is up to you to re-submit you entry and make contact with the NSW Minerals Council to ensure it is received.*

**Judging**

- A panel of independent industry experts will assess each award entry against the criteria set out below.

- All commercially sensitive information will be treated in confidence.

- Judges reserve the right not to present an award in a given category if the circumstances warrant it.

- All decisions are final.

**Testimonials**

**Northparkes Mines**  
**Winner, Environment & Community Excellence Award, 2014**

For CMOC-Northparkes Mines, winning the NSW Mining Environment and Community Award was a highlight of 2014.

All of us felt enormously proud that our Community Volunteer Leave Program, which has changed how we engage with our community, was recognised as a leading industry initiative. Our sense of achievement only increased in sharing this win with our community: we are collectively proud of what we are accomplishing together in the Central West. The Award was not only a win for us, it was a win for our wider community.

The annual conference is a must-attend industry forum for NSWMC members and entering the Awards is an excellent experience: it's good for team work, it helps you identify your program's strengths, it allows you to learn from others and celebrate your achievements.
Justine Fisher, Specialist Community & External Relations, CMOC-Northparkes Mines

Coal & Allied
Winner, Environment and Community Excellence Award, 2014

It was very satisfying to receive recognition from our peers in the mining industry for the work that Coal & Allied has been doing to improve the quality of mined land rehabilitation. Being someone involved in this work, I was surprised at how many of our own employees and the community were unaware of the effort that was going into producing quality rehabilitation. The exposure generated by this award has been a catalyst for people to gain a better understanding of our rehabilitation program.

The level of innovation and progress that has been achieved so far has been due to close collaboration between Coal & Allied and a diverse team of contractors with backgrounds in earth-moving, farming, ecological restoration and native seed collection. It is easy for busy teams to forget to celebrate success but receiving this award gave us cause to stop and reflect how far we had come.

Bill Baxter, Environmental Specialist Rehabilitation, Coal & Allied

Enquiries

Enquiries to Brad Deane | 02 9274 1400 | information@nswmining.com.au
Categories and judging criteria

Company awards

This is the judging criteria which you must respond to for entries in the following categories:

- Health
- Safety
- Environment
- Community

Your responses should be entered into the online form at nswmining.com.au.

1. **Summary**
   - briefly describe the entry and any associated achievements.
     
     *up to 150 words*

2. **The issue / problem / initiative (15%)**
   - Describe the background and the issue that needed to be addressed and other relevant information about the initiative.
     
     *up to 250 words*

3. **The solution (35%)**
   - Describe the solution that was developed and implemented and why this approach was taken. Include information on the consultation process and how the solution has been communicated.
   - Clearly outline the role of the person / people involved and provide details of any funding or commercial / community / industry partnerships that contributed to the solution.
   - Describe the methods used to assess the risks related to the problem and solution, including any new risks introduced by the solution and how they will be managed.
     
     *up to 500 words*

4. **Benefits, results and significance (35%)**
   - Provide evidence of the measurable results that have been achieved in the last 24 months. Provide any data and feedback from third parties.
   - Describe how well the solution addressed the issue and whether it has improved safety, efficiency, productivity, profitability, environmental outcomes, reputation or
5. **Leading practice and transferability (15%)**
   - Demonstrate how the solution or initiative is new, innovative or leading practice within the mining industry.
   - Describe the potential for the solution or initiative to be transferred to other mining operations or other industries.

*up to 250 words*

**Individual Awards**

This year there are two new categories to recognise individuals with a demonstrated track record of leadership, performance and achievement in either health and safety or environment and community.

This is the judging criteria which you must respond to for entries in the following categories:

- Health and Safety Leadership Award
- Environment and Community Leadership Award

Nominations can be made on behalf of someone or by the individual being nominated.

Your responses should be entered into the online form at [nswmining.com.au](http://nswmining.com.au).

1. **Overview (10%)**
   - Name of entrant, date of birth, company and job title.
   - Overview of current role and responsibilities in the context of the business / operation.

*up to 150 words*

2. **Recent achievements (20%)**
   - What are the entrant’s career achievements over the past 3 - 5 years? How do these achievements set the entrant apart from others on site or in the sector?
   - What are the entrant’s goals for the next five years. How is the entrant working toward these goals?

*up to 200 words*
3. **Performance (40%)**
   - Tell us about a specific project where the entrant has contributed to a measurable improvement to the mine's operations, performance or reputation in either health and safety or environment and community.
   - Tell us about a specific challenge the entrant has faced in mining and tell us how they dealt with it.
   - Include information about any other measurable achievements.

   *up to 400 words*

4. **Leadership (30%)**
   - What are the qualities that make the entrant a leader?
   - How has the entrant demonstrate leadership on site and in the community?
   - What has the entrant learned over the past 12 months? How will the entrant build on those lessons?

*Word limit 300*
Privacy statement

The collection of the applicant’s personal information is necessary for the purposes of the NSW Mining Health, Safety, Environment and Community Conference and Awards.

Personal information will be used by the NSW Minerals Council to assess applications and to contact applicants. All submissions become and remain the property of the NSW Minerals Council.

Award entries may be used to promote leading practice amongst the industry and in the community. By submitting an entry you are agreeing to have the information you’ve submitted being published.

If you have any questions regarding privacy, we welcome you to contact us information@nswmining.com.au